

# COMMONWEALTH COMMUNIQUÉ

Published by the Kentucky Personnel Cabinet for

State Government Employees

## Front Page News for April 2003

### Governor Patton's message to employees

The 2003 session of the General Assembly is history but the results of the legislators' work have not yet been felt by the citizens of Kentucky and that certainly includes our many dedicated state employees.

Overall, the legislative session was a mixed bag. The General Assembly didn't really address the permanently reduced level of state revenue but the members, and especially the leadership, now know a lot more about the magnitude of the problem. [MORE](#)

### Governor's Derby Day celebration returns to historic





## downtown Frankfort

Entertainment, Derby posters, kids' activities, art exhibits, and tours of the History Center and Mansion are available. Last year's event is pictured. [MORE](#)

[Other featured news articles](#)

## KSP Trooper Stalker receives national honor for heroic rescue

Kentucky State Police Trooper Craig Stalker has been named 2002 Trooper of the Year – Southern Region by the International Association of Chiefs of Police.

A native of Salyersville, Stalker was honored for his efforts in rescuing five people from two burning cars in Johnson County on March 16, 2002. [MORE](#)

[Other employee recognition articles](#)

## KET reading program receives national award

KET's statewide reading campaign, "What If All Kentucky Reads the Same Book?," received a first place Blue Pencil Award

from the National Association of Government Communicators.

Each year NAGC honors those who have made significant contributions to the art and science of communications within government. KET's award was received in the promotional campaign category of the national competition for work completed during the 2001 calendar year. [MORE](#)

[Other agency recognition/agency news articles](#)

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Published April 30, 2003

# COMMONWEALTH COMMUNIQUÉ

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## Governor Patton's Message to Employees

### **My Fellow State Employees:**

The 2003 session of the General Assembly is history but the results of the legislators' work have not yet been felt by the citizens of Kentucky and that certainly includes our many dedicated state employees.

Overall, the legislative session was a mixed bag. The General Assembly didn't really address the permanently reduced level of state revenue but the members, and especially the leadership, now know a lot more about the magnitude of the problem. I have understood the gravity of our fiscal crisis for almost a year now and am fully convinced that we have only two choices, increased revenue or dramatically reduced services.



Many in the legislature have used the phrase "eliminating waste in government" as a panacea, but they now realize that will not solve the problem and have delayed acknowledging reality for a few more months. The budget which was adopted is at least \$380 million structurally unbalanced and there are no more non-recurring revenues to use.

During the next session, the legislature and the new governor will have no choice except the two I have already faced. I fear they will not have the courage or vision to restore the almost \$500 million in revenue we have returned to our taxpayers when times were good and the people and state employees will suffer.

On the positive side, it appears that the members of the General Assembly are accepting the fact of a divided legislature; one chamber dominated by the Democrats and one dominated by the Republicans. No matter what the party affiliation of the next governor, the political reality will be that progress can only be made when reasonable leaders understand the need to cooperate and compromise. There seems to be a better understanding and acceptance of this fact.

There is also a better understanding of the realities of the budget because I refused to propose a budget with no new revenue, forcing the General Assembly to examine the state's fiscal crisis in detail and propose a solution. Their solution was to use non-recurring revenue and very optimistic assumptions to delay the really hard decisions until next year.

The fact is, with the exception of cuts in K-12 and postsecondary education, the legislative budget does not cut spending substantially below the level that I recommended. The fact is we have made government just about as efficient as it can be made. The small cuts the legislature made in direct state government programs will affect service delivery and place a harder work burden on state employees.

Even though the legislature has failed to acknowledge it, there has been an eleven-year effort to make state government more efficient and reduce the state payroll. In Governor Jones' four years, the payroll went down by 1,801 employees. In my first seven years, the payroll has gone down another 1,133 employees even though the state has begun to provide new services which require 2,541 new employees. We are committed to reducing the payroll by another 1,000 by the end of my term.

Our Empower Kentucky initiative has improved the efficiency of the state workforce. But there is no doubt that we are asking fewer employees to do more work and you have responded.

My most serious concern about the actions of the legislature has been the mandate to reduce the executive staff by 29 percent, 250 employees. I feel this mandate was unwise and unfair; however, the General Assembly overrode my veto. On the positive side, the legislature sustained my vetoes of even more onerous provisions which would have prevented the filling of virtually all vacancies which exist or are created and prohibited the hiring of anyone into a classified position who previously worked in the unclassified service.

These provisions reflect a lack of understanding of the value of our workforce and do us all a disservice. My administration is none-the-less obligated to attempt to implement the mandate of the legislature and that we will do. Our goal is to accomplish this reduction with no involuntary terminations.

As I near the end of my term as governor, I acknowledge again the loyalty and dedication of the thousands of state workers who have helped make my governorship successful.

**Sincerely,**

**Paul E. Patton**

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## Governor's Derby Day celebration returns to historic downtown Frankfort

**Photo: A crowd estimated at 20,000 visited the 2002 Governor's Derby Day Celebration.**



Reminding Kentuckians that traditions and special events uphold and support

us through challenging times, Gov. Paul Patton and First Lady Judi Patton are partnering with the Frankfort community to continue the Derby morning celebration for 2003.

"Kentucky is dealing with a budget crisis that is the most severe in decades," Gov. Patton said. "Our traditions become even more important in challenging times and Derby is Kentucky's one day in the spotlight when we show the world that we live in a unique and wonderful place."

Derby morning festivities will, for the second year, be held in historic downtown

Frankfort rather than around the state Capitol as in decades past. Moved in 2002 to make way for construction around the Capitol, the festivities return to downtown because of participants' positive response to the 2002 event.

Last May a record crowd of more than 20,000 was on hand to experience entertainment and other artistic talent that is uniquely Kentucky. The committee for 2003 is working with the Frankfort/Franklin County Tourist and Convention Commission, which will provide visitors a continental-style breakfast beginning at 8 a.m.

Donna Moloney, who coordinates special events for the Governor's Office, said the state's participation is based on the reuse, recycling and redistribution of materials used previously. She also pointed out that entertainers volunteer their time, and crafts people set up for the opportunity to sell their work.

Hours for the celebration, which will center around the area of the Old State Capitol on Broadway, are expanded this year. From 8 a.m. until 2 p.m., music, fine Kentucky crafts, exhibits, and tourism attractions and displays will be open and free to the public. The Kentucky Tourism Cabinet will feature exhibits at the Kentucky History Center, which will highlight three music trails in different areas of the state. In addition, local merchants and restaurants will be open special hours.

## Kentucky Visions art exhibit; Mansion tours open

Kentucky Visions, the annual Derby art exhibition of work by Kentucky artists, selected by First Lady Judi Patton and the Kentucky Arts Council, will be on display at the Governor's Mansion. The mansion will also be open for tours, with shuttle buses available to transport visitors from downtown to the mansion and back during event hours. The Kentucky Arts Council is a state agency in the Education, Arts and Humanities Cabinet.

The exhibition is now in its seventh year. This year's show, featuring the work of 44 Kentucky visual artists, opened April 17, and will remain on display at the Governor's Mansion through May 9. The executive residence and Kentucky Visions is open to the public by appointment on Tuesdays and Thursdays, 9 to 11 a.m. To schedule a tour of the mansion or to view the exhibit, call (502) 564-3449. No appointment is needed on Derby Day, from 9 a.m. until noon.

Works included in Kentucky Visions: 2003 are available for purchase and the total purchase price goes directly to the artist.



## Derby Poster

The official 2003 Governor's Derby Day Celebration poster commemorates last year's festival, with the Old Capitol in the foreground and historic downtown Frankfort's Broadway in the background. (View the poster at <http://gov.state.ky.us/derby/2003/2003poster.jpg>.) Proceeds from its sale benefit the Kentucky Association of Children's Advocacy Centers.

The poster and a small print will be available at the May 3 celebration and by mail. The poster costs \$12 at the celebration and may be ordered for mailing for \$15, which includes postage and shipping. The 8 x 10 prints are \$5 on site and \$7 if mailed. Checks should be made payable to the Kentucky State Treasurer and sent to the attention of Vicki Brown, 700 Capitol Ave., Room 106, Frankfort, KY 40601.

The artist, Jim Hoffman, will be available to autograph posters at the May 3 celebration.

Hoffman is an artist with the Finance and Administration Cabinet's Creative Services, where he has designed graphics and other creative pieces for 12 years. In addition to this year's poster, he has designed six others during the Patton administration. He has a degree in art from Western Kentucky University and resides in Versailles.

## Kids' activities

Games and activities for children will be staged at the traveling bus that promotes Peeps marshmallow candy. Nearby, kids can hone their driving skills at the popular Safety City exhibit. They can then visit the Kentucky Folklife tent on the Old Capitol grounds, where they can make Derby hats.

The entire family will enjoy the Department of Fish and Wildlife exhibit, which will feature live birds of prey, native plants, and reptiles. The whole family will also enjoy a tour of the Kentucky History Center.

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## Table of Contents, April 2003

### Special Messages

[Governor Patton's message to employees](#)

### Personnel Information/Employee Benefits/Training

[Employee Evaluation Survey](#): Employees are asked to complete this survey to assess the Employee Evaluation program. You may return it by e-mail or print it out and send it by regular mail. Either way, you may return it anonymously.

[KEAP Informed: Achieving balance in your life](#): The Kentucky Employee Assistance Program, KEAP, provides referrals and assistance to employees in dealing with personal problems or life and work issues. Steps to dealing with stress are offered in this article.

[Paycheck to Paycheck: workshop on personal finances](#): The Transportation Cabinet developed a workshop on the basics of personal finance for its employees, and is now making the workshop available to the employees of other state agencies.

[CPM completion to count towards bachelor's degree at Murray](#): GSC and Murray State University have announced an agreement effective this fall, similar to an

agreement between GSC and KSU, for graduates of its Certified Public Manager Program.

[GSC expands distance learning](#): Governmental Services Center will offer more courses online.

[State Library Suggests Training Alternatives](#): The State Library has an alternative for agencies that have limited training funds. It has a variety of books, audiobooks, videotapes, DVDs and CD-ROMs to help state employees with career and personal development.

[GSC to certify agency trainers to teach GSC workshops](#): Agencies can stretch their training budgets through the new GSC Adjunct Instructor Certification process, which will allow them to have their own trainers/instructors certified to teach GSC workshops.

**Note:** To view the GSC workshop schedule, go to the GSC Web site at <http://gsc.state.ky.us/WSSchedule.htm>.

## Featured News — The News You Can Use

[Governor's Derby Day Celebration returns to historic downtown Frankfort](#): The Frankfort/Franklin County Tourist and Convention Commission, which will provide visitors a continental-style breakfast, is helping to continue the tradition Governor's Derby Day celebration. The free, open to the public, event will include entertainment, exhibits, tours of the History Center and the Governor's Mansion, an art exhibit, activities especially for children, and much more.

[May is Women's Health Awareness Month; Health Fair scheduled](#): During May, the Office of Women's Physical and Mental Health in the Cabinet for Health Services is focusing on three priority areas: cardiovascular disease, cancer and diabetes. The agency also has a Health Fair scheduled for May 14.

[Horse Park Museum presents All the King's Horses; discount coupon for state](#)

[employees](#): An exhibit now on display at the Kentucky Horse Park International Museum of the Horse features more than 450 artifacts and 60 paintings. The works explore the equestrian heritage of England, Scotland, Wales and Northern Ireland from 10,000 BC to the present. The article includes a discount coupon for state employees. The exhibit opened April 26 and will remain through Aug. 24.

[Become an outdoors family at Fish and Wildlife workshop](#): Workshops on outdoor skills will be held at Lake Cumberland through May.

[Summit on the Economic Status of Kentucky's Women to be held in June](#): The Commission on Women is sponsoring the first Summit on the Economic Status of Kentucky's Women, which will take place at the Farnham Dudgeon Civic Center in Frankfort on June 20-21. Register now.

[Kentucky's special license plates honor veterans](#)

[Veterans Affairs gives advice on supporting troops](#)

[Harley Davidson raffle to support Trooper Island; tickets now on sale](#)

[Nominees sought for the Anderson Laureate Award](#): Nominations are now being taken for Kentuckians who make significant contributions to the benefit of persons in at least one of seven EEO protected classes: race, color, national origin, disability, religion, gender and age. The nominee does not have to be a state employee.

[Official child ID cards now available](#): Child Identification Cards, similar to Kentucky driver's licenses, are now being issued for children under the age of 15. They will be used to help find missing and abducted children.

[State resort parks wired for meetings](#): If you need to organize a meeting for your agency, nearly all resort parks now offer Wide Area Network connections in conference centers or meeting rooms.



[Income tax deduction for health insurance](#): The Revenue Cabinet answers that confusing question.

## Employee Recognition

[International Association of Chiefs of Police recognizes KSP trooper for heroic rescue](#): Trooper Craig Stalker has been named 2002 Trooper of the Year – Southern Region by the International Association of Chiefs of Police in recognition of his heroic efforts in rescuing five people from two burning automobiles last March.

[Clark County's Richard Butcher is Kentucky Instructor of the Year](#)

[Meade County ATC teacher is runner-up for national Instructor of the Year](#):

Donald Dix, an automotive technology instructor at Meade County Area Technology Center, was named second runner-up in a national Instructor of the Year competition. The center is one of 54 area technology centers administered by the Cabinet for Workforce Development.

[Transportation's Anna Patterson receives MLK Citizenship Award](#): Patterson and finalists for the 2003 Martin Luther King, Jr. Citizenship Award were honored in January.

[Atwood state's outstanding business teacher](#): Janet Atwood, a teacher at the Casey County ATC, one of 54 area technology centers administered by the Cabinet for Workforce Development, has been named the state's Outstanding Secondary Business Teacher.

[Duffy Sutton is Vehicle Enforcement Officer of the Year; others also honored](#)

[Carter County rest area staff receives award](#): The Transportation Cabinet presented its 2002 Best Maintained Rest Area Award to the 20 employees of the maintenance staff of the Carter County I-64 eastbound rest area.

[Mary Jilka receives Askew award](#): Kentucky's top award for a project completed by a student in the Certified Public Managers program was presented to an employee of the Cabinet for Families and Children, Disability Determinations.

[Historical Society honors long-time editor Russell Harris.](#)

[CFC purchasing pros honored](#): The Cabinet for Families and Children captured the Agency of the Year and Buyer of the Year awards at the Kentucky Public Procurement Association (KPPA) Annual Forum and Exposition.

[Elmo Head receives DTE Commissioner's Award](#): The Department for Technical Education presented its first Commissioner's Award to Elmo C. Head, director of the Bluegrass Challenge Academy at Fort Knox. DTE is an agency of the Workforce Development Cabinet.

[Tech Center, teacher, students win national award](#)

[KSP troopers recognized for outstanding DUI enforcement](#): Sixteen Kentucky State troopers from across the state were recognized for outstanding achievement at the 2002 Governor's Impaired Driving Enforcement Awards ceremony.

[Heroes Among Us continues from the December 2002 issue of Communiqué](#)

[20 cadets graduate from KSP Academy's accelerated class](#): Twenty cadets were the first to complete the Kentucky State Police Accelerated Entry Program, a special training course for law enforcement officers with at least three years of previous law enforcement experience.

[KSP graduates second Spanish language class](#): A cross section of KSP personnel from around the state graduated from the second Kentucky State Police Spanish Language Immersion Program.

[48 employees receive Employee Suggestion System Awards in 2002](#): State employees received cash awards that totaled \$17,339.00. The suggestions of the 48 award recipients represent first-year savings of \$173,699.88.

[Commissioner wins international conservation award](#): Agriculture Commissioner Billy Ray Smith received the 2002 International Honor Award presented by the Soil and Water Conservation Society.

[Three receive Professional Excellence Awards](#): Three branch managers in the Kentucky Department for Technical Education, an agency of the Workforce Development Cabinet, received the department's 2002 Professional Excellence Award.

[Teachers visit New York Stock Exchange](#)

## Agency Recognition/Agency News

[First Lady pays surprise visit to KinCare group](#): First Lady Judi Patton was a welcome surprise visitor to a meeting of the Kentucky KinCare Steering Committee, a rights advocacy group for grandparents.

[KET reading program takes first place in national competition](#): KET's popular program, "What If Everyone Read the Same Book," received a national first place award in the promotional campaign category from the National Association of Government Communicators.

[The Cabinet for Families and Children is accredited](#): CFC has received national accreditation for all its child and adult protective services, and its foster care and adoption programs.

[Pine Mountain Golf Course receives high national ranking](#): "Golf Digest" magazine recently rated Wasioto Winds at Pine Mountain State Resort Park fourth among Best New Affordable Public Golf Courses. Six new courses in state resort parks are set to open this summer.

## [National honors for Transportation Cabinet projects](#)

[Kentucky State Police win advertising awards](#): KSP took home top awards from both Louisville and Lexington advertising groups for campaigns promoting safety and enforcement.

[KDLA and Kentucky History Center celebrate anniversaries](#): The Kentucky History Center opened in April four years ago. In October, the Kentucky Department of Libraries and Archives celebrated the 1982 opening of its facility at 300 Coffee Tree Road in Frankfort.

[Documentary to spotlight Jefferson County's partnerships with CFC](#): Ujima, one of Louisville's eight Neighborhood Places – “one-stop” centers that house several public service agencies, including Cabinet for Families and Children offices, will be spotlighted in a video produced by the Community Partnerships for Protecting Children.

[ADA requires state Web sites to be accessible](#): The Cabinet for Workforce Development is providing workshops.

[Department of Education revamps Web site](#): The Department of Education has made it easier for visitors to find what they're looking for on the agency's Web site, and to make the site more accessible to people with visual disabilities, as required by state guidelines. Students, as well as parents and educators, will benefit.

[Commonwealth of Kentucky partners with e-government leader](#): GOT has entered into a two-year agreement with Kentucky Interactive, Inc., a Frankfort-based subsidiary of NIC, Inc., which will include a newly designed Commonwealth of Kentucky Web site.

[Federal grants help Kentucky Historical Society improve American history](#)

[instruction in Southeast Kentucky schools](#): A partnership between Harlan Independent Schools, the University of Kentucky, and the Kentucky Historical Society has resulted in \$942,000 to improve student achievement in history.

[17 tech schools receive Schools of Excellence Award](#)

[Jackson County tech students participate in interactive, live heart surgery](#)

[Casey County tech students apply skills to win outhouse race](#)

[Customer survey gives vocational rehabilitation high ranking](#)

[State commission reflects importance of small business](#): Attached to the Governor's Office, the Kentucky Commission on Small Business Advocacy intends to spread the message that small businesses are big business.

[Ethics Commission](#): Summary of Significant 2002 Advisory Opinions; Investigations and Administrative Proceedings

[Appointments and other agency staff changes](#)

[Cabinet comments](#)

## Calendar

[Calendar](#): A sampling of cultural, educational, and fun events across the state are listed here. If your agency is sponsoring an event or conference open to all state employees, or to the public, list it here. Please E-mail the information to [MargaretA.harney@mail.state.ky.us](mailto:MargaretA.harney@mail.state.ky.us).

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## International Association of Chiefs of Police recognizes KSP trooper for heroic rescue

**By Lt. Lisa Rudzinski, Kentucky State Police**

Kentucky State Police Trooper Craig Stalker has been named 2002 Trooper of the Year – Southern Region by the International Association of Chiefs of Police.

A native of Salyersville, Stalker was honored for his efforts in rescuing five people from two burning cars in Johnson County on March 16, 2002.

Trooper Stalker was off duty on that date when he came upon a severe two-car crash. One of the vehicles was burning and its doors were jammed shut due to crash damage. Stalker broke out the rear window to rescue a 16-year old passenger trapped in the back seat.

The 17-year old driver of the vehicle was pinned by the steering wheel. With assistance from two motorists, Stalker pried open one of the doors to pull the unconscious victim to



safety seconds before the vehicle was engulfed in flames.

Three people remained trapped in the second vehicle. The driver and front passenger were incapacitated due to injuries and the third passenger was unconscious and not breathing. After assisting the driver and passenger to safety, Stalker again entered the burning car to rescue the unconscious victim and begin CPR.

Although suffering injuries to his back and shoulder, he rendered aid until medical personnel arrived.

All victims of the crash survived. Stalker was later hospitalized for pneumonia caused by smoke and heat from the burning vehicles.

Assigned to KSP Post 9 in Pikeville, Stalker has served as a member of the Kentucky State Police for two years. He is the first KSP trooper to receive the award.

"We are all immensely proud of Trooper Stalker," says KSP Commissioner Patrick N. Simpson. "His extreme dedication and selfless effort in saving lives carries on a long tradition of Kentucky State Police service to the citizens of Kentucky. On behalf of the agency, I congratulate him on the award and for a job well done."

Headquartered in Alexandria, Virginia, the International Association of Chiefs of Police is the world's oldest and largest non-profit membership organization for police executives. It has more than 19,000 members in more than 100 countries. For the past 10 years, the IACP Trooper of the Year award has recognized law enforcement officers who have acted far beyond the call of duty.

Its southern region includes the states of Alabama, Arkansas, Florida, Georgia, Kentucky, Louisiana, Mississippi, North Carolina, Oklahoma, South Carolina, Tennessee and Texas.

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## KET reading program takes first place in national competition

By Tona Barkley, Kentucky Educational Television, KET



**Photo: KET's award-winning staff**

KET's statewide reading campaign, "What If All Kentucky Reads the Same Book?," received a first place Blue Pencil Award from the National Association of Government Communicators.

Each year NAGC honors those who have made significant contributions to the art and science of communications within government. KET's award was received in the promotional campaign category of the national competition for work completed during the 2001 calendar year.



KET's reading campaign was designed to stimulate reading and discussion across generations, to strengthen community, to increase awareness of Kentucky literature, and to attract viewers to KET's TV series "bookclub@ket" and its Web site <http://www.ket.org/bookclub> — an ongoing information resource about Kentucky books and authors. The site also includes a final report on the reading campaign.

In all, 9,731 people committed to read nationally acclaimed Kentucky author Barbara Kingsolver's "The Bean Trees." The readers included more than 2,500 students at 59 high schools, 1,165 adult learners at 49 adult education centers, and 1,178 members in 89 private or library-based book clubs.

Nearly 200 activities around the state were listed by county on KET's "What If" Web site. The campaign culminated with a live, statewide call-in program featuring Kingsolver before an audience of 300 in the KET studios.

"This national award is a credit to all of the partners who helped make "What If" a resounding success," said Virginia G. Fox, who recently retired as KET's executive director and CEO.

"The Kentucky Department of Libraries and Archives and the Kentucky Department of Education, as well as many high school and adult ed teachers and librarians, were absolutely critical in keeping the excitement going," Fox added.

"Although we recognized our more than 130 partners on our Web site and in the KET program guide, I want thank each and every one of you once again! Thanks also to Gov. Patton and others for reading the book and appearing in our PSA ads. Of course, the ultimate winners were the thousands of readers who enjoyed this community activity."

KET is currently seeking funding to repeat the reading campaign with another book by a Kentucky author.

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Those state employees who do not have Internet access at their work stations will receive alternate access to Communiqué from their supervisors. See "[Note to supervisors](#)" below.

Commonwealth Communiqué is published by the Kentucky Personnel Cabinet for state government employees. Articles are submitted by state agencies.

Comments and suggestions from readers are welcome. Contact Margaret Davis Harney, editor, as listed below.

## To contact Commonwealth Communiqué

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## Text only version/To print an article

A "text only" page is available for each article in Commonwealth Communiqué. It is provided for EEO accessibility, but it is also a helpful tool for anyone who would like to print out a specific article. The "text only" article will require less paper than a printed copy of the "full page" article, and it will be much easier

to read in print.

The "text only" version does not include the left navigation bar, or the photos and the other graphics that are on the article's full page.

To access the "text only" version of an article, click in the upper left corner of the left navigation bar of the "full page" version of the article.

## Note to supervisors

Please be sure your employees who do not have Internet access at their workstations are provided access to Communiqué. Schedule a time for those employees to have access to a shared computer. Also, print out a copy and place it in an area where all employees can view it, such as a break room. Printing articles in the "text only" version is recommended to save time and paper. See "[Text only ...](#)" above.

## To submit an article

Articles for Communiqué are submitted by agency liaisons. If you would like to submit an article, please submit it through your agency communications' office, or the person in your agency who is responsible for press releases and other communications. If you need to know who that is, you may contact Communiqué for information.

Articles should recognize employees or agencies for outstanding performance, or should include information of general interest to state employees. It is preferred that articles be submitted by e-mail, and they should be sent to [MargaretA.harney@mail.state.ky.us](mailto:MargaretA.harney@mail.state.ky.us).

## To find a back issue

PDF files of previously printed Communiqués are at <http://personnel.ky.gov/communiq.htm>.

As each Web-based issue is published, a link will be added to <http://communiquie.ky.gov>, and you can also access the link to PDF files of previously printed Communiqués from that site.

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